

### Retained Firefighter update

At this stage of the project there has been 181 out of 212 payroll records collated in full which has required investigation using current and historic payroll systems and, where necessary, hard copy files. This is a very time consuming exercise but we are 85% of the way there in building full payroll records for the affected members.

In terms of the potential costs for undertaking the reconciliation work for the modified scheme, 32 out of the 212 records have now been calculated.

The records calculated to date are those who are likely to have the largest cost and it is anticipated that all calculations of these records will be made by mid-May as agreed with the project board providing governance for this work area. Please see the attached Project Highlight Report for more information.

### GMP

JLT are now 73% of the way through collating all member queries and discrepancies and are on track to finish this area of work by the end of April 2019. Queries that JLT can't answer are have been distributed to the Administration team and Fund representatives for investigation. Thank you for your support in getting these responses back so quickly, we have sent all responses to JLT for processing.

Once the membership reconciliation is completed, we will be able to accurately understand any impact on the Fund liabilities. The plan is to reach that point in September 2019, once HMRC provide final data.

JLT have provided us with assurances that the reconciliation work will be completed by the agreed dates outlined above and in September 2019, the Fund will have a clear understanding of the liability amounts, which will lead to a decision needed to be made regarding the approach to over/under payments.

### Next milestone(s)

- Member data collation ends April 30th 2019
- JLT to undertake final analysis as per the HMRC guidelines in May 2019 to provide liability figures

### Strike Deductions

Strike deductions were calculated by the pension admin team and provided to the Fire and Rescue Service for processing. This request was completed and returned to the F&R service to be passed to payroll for processing.

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